



**NICEC**

National Institute for Careers Education and Counselling

## **Career Guidance Provision to Support Workforce Development: A European Study**

The National Institute for Careers Education and Counselling (NICEC) has been commissioned by the European Centre for the Development of Vocational Training (CEDEFOP) to conduct a study across the 25 European Union member states of approaches to the provision of career guidance to support workforce development.

The study will seek to identify across all 25 member states the range and extent of:

- Career advice and guidance provided to employed adults both inside and outside the workplace
- The range of career support provided by employers and others in the workplace.

The study will cover demand for, usage and impact of this provision, and seek to identify the range of workforce groups that existing career guidance services cover. In addition, the study aims to identify:

- Partnership arrangements that underpin career guidance provision
- Projects to increase access to career guidance
- Arrangements to enhance the quality of services
- Examples of good or interesting practice from both public and private sectors

The outcome of the project will be a report of the research findings and the development of a model to encourage the better understanding of workplace career guidance provision. The report will also aim to offer preliminary recommendations for European, national and sector level actions.

The study is being led by Dr Charles Jackson (NICEC Fellow) and aims to report in January 2007.

### ***How you can help?***

We are interested in hearing from individuals and organisations from across the EU who are involved in, or knowledgeable about, the provision of career guidance in the workplace so that we can report on the range and diversity of approaches to workplace guidance provision.

If you want to know more about the project, or have suggestions of good or interesting practice, please contact:

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NICEC is a UK-based network organisation initiated and sponsored by the Careers Research Advisory Centre. It conducts applied research and development work on career issues that aims to develop theory, inform policy and enhance practice. NICEC has been conducting research on career related issues since 1975. Much of NICEC's research has been conducted for UK Government Departments and international agencies.